

COUNCIL: 22 MARCH 2018

FINANCE, MODERNISATION AND PERFORMANCE STATEMENT

Staff Engagement

As part of our programme of staff engagement, the Leader and Chief Executive visited staff based at Lamby Way on 30 January 2018. This event provided an important opportunity to begin a conversation between the Cabinet and council employees about our priorities, the challenges facing the city and, crucially, how we as a Council need to respond. The event also celebrated the success and achievements of 35 members of staff based at Lamby Way who have completed the Cardiff & Vale College Essential Skills Agored Cymru Training. The Council is committed to investing in staff to develop their skills and support their future development and I want to congratulate those officers on their achievements and wish them every success in their future careers with the Council.

International Women's Day

The Council's Women's Network celebrated International Women's Day at County Hall on 8 March 2018 with inspirational speakers, choir music and exhibitors offering a range of products and services. I would like to thank the co-chairs of the Women's Network, Sarah Hyde and Alice Owens, for welcoming everyone and setting out their plans for the Network over the coming year. I also want to thank Sarah McGill, Corporate Director (People & Communities) who, as the newly appointed Women's Network Champion, spoke at the event about the importance of the work-life balance and having confidence in yourself in the workplace.

Living Wage Accreditation Scheme

In 2017, the Council put in place a Living Wage Accreditation Scheme to encourage Cardiff-based Small and Medium-Sized Enterprises (SMEs) to become accredited Living Wage employers. The scheme covers a SME's first three years of accreditation fees and has been a key factor in the increase in the number of accredited Living Wage employers in Cardiff from 29 at the end of 2016 to its current level of 58. I am pleased to inform Council that the Accreditation Scheme will continue in 2018/19. Further details and application forms are available through the Council's Procurement Team.

**Councillor Chris Weaver
Cabinet Member for Finance, Modernisation & Performance
21 March 2018**